

## A Bill of Rights for Volunteers

### As a Volunteer, I have:

I. The right to be treated as a co-worker; not just as “free” help.

II. The right to a suitable assignment, with consideration for personal preference, temperament, life experience, education, and employment background.

III. The right to know as much about the organization as possible, such as its policies, people, and programs.

IV. The right to thoughtfully planned and effective training for the job.

V. The right to continuing education on the job as a follow-up to initial training, with information about new developments and additional training for greater responsibility.

VI. The right to sound guidance and direction by someone who is experienced, well informed, patient and thoughtful.

VII. The right to promotion and a variety of experience through advancement to assignments of more responsibility, transfer from one activity to another, and to participate in special assignments.

VIII. The right to be heard, participate in planning, to make suggestions and to have respect shown for an honest opinion.

IX. The right to recognition in the form of promotion, awards, day-to-day expression of appreciation and by being treated as a bonafide co-worker.

X. The right to a place to work in an orderly, designated area, which is conducive to work, and worthy of a job to be done...

## Questions about the Volunteer Resource Program?

### Q: What is the Volunteer Resource Program?

A: According to Air Force Instruction 36-3009, the Volunteer Resource Program is a base-wide program designed to fully utilize and recognize the contributions of volunteers. One of its primary functions is to place highly qualified volunteers within organizations who need additional assistance in accomplishing their mission; while matching the skills and personal interests of the volunteer.

### Q: How does the Volunteer Resource Program do this?

A: The 426th ABS/HC has a list of volunteer opportunities both on base and in the community. If you would like to volunteer with a specific organization, simply contact the organization at the listed phone number; however, please call 5195-0559 each month to record your time.

### Q: Will a volunteer be sent somewhere just because an agency needs a volunteer?

A: No. You decide which organization and job best fits your desire.

### Q: What kinds of jobs are available?

A: All kinds—clerical, youth workers, tour guides, volunteer caseworkers, receptionists, American Red Cross volunteers, search and rescue and much more!

### Q: Why should I volunteer?

A: Everyone has a personal reason: to make friends, help others, serve the community, refresh skills before re-entering the work place, develop new skills—the list is endless!

## UNITED STATES AIR FORCE

426th Air Base Squadron  
Chaplain  
Unit 6615  
APO AE 09706-6615

Phone: +47-5195-0559  
DSN: 314-224-0527  
FAX: 314-224-0528  
[www.426services.com](http://www.426services.com)



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426th ABS  
Volunteer Resource Program  
Stavanger, Norway

## 426th Air Base Squadron

Welcome to Stavanger, Norway! Stavanger and the surrounding areas are filled with things to do. During your stay here, you will definitely be mesmerized by the beauty of this wonderful country. Stavanger offers many attractions to include volunteer opportunities. The 426th ABS/HC works with volunteer organizations in the area to help match individual interest to need. The Stavanger area has an organization to fit most volunteers' desires. From working with children and youth, to training as a part of the local search and rescue, we attempt to provide volunteer opportunities that will both fill your spare time and help you get more acquainted with NATO and the surrounding area. In addition, we have a need for volunteers on base to work in Services and in the Post Office. If you would like information about a specific organization, you can call the chaplain's office at 5195-0559.

You can pick up a Volunteer Packet at the chaplain's office or online at [www.426services.com](http://www.426services.com). If interested in volunteering, please fill out a Family Support Center Volunteer Data Card and Service Record (found online) and return to the chaplain's office before beginning any volunteer work. Please be sure to contact the chaplain's office to record your volunteer hours by the end of each quarter. (1st Qtr: 31 Dec, 2nd Qtr: 31 Mar, 3rd Qtr: 30 Jun, 4th Qtr: 30 Sep)

*Local Support ~ Global Impact!*

## Volunteer Organizations

**426th ABS Services**  
**Stavanger, Norway**  
**5195-0580**  
**[www.426services.com](http://www.426services.com)**

The 426th ABS has many base and family gatherings throughout the year. Opportunities are available to help plan, coordinate and implement base events.

**426th ABS Postal Service**  
**Stavanger, Norway**  
**5195-0553**

The Post Office needs help sorting and disseminating mail, particularly during the holidays.

**Norwegian People's Aid**  
**PO Box 8844, Youngstorget,**  
**N-0028 Oslo**  
**+47 22 03 77 00**  
**[www.npaid.org](http://www.npaid.org)**

Norwegian People's Aid is a humanitarian organization. First Aid, Mountain Rescue Service and emergency aid are important components of their work.

**Young Life Odland/Norway**  
**Tordenskjolds Gate 80**  
**4009 Stavanger**  
**+47 93 24 33 44**  
**<http://stavanger.younglife.org>**

Young Life offers a sanctuary of safe but energetic fun and excitement where teens can feel free to express themselves. Staff and Volunteer leaders model lives of hope and integrity.

**The Red Cross**  
**Hausmannsgate 7**  
**0186 Oslo**  
**+47 22 05 40 00**

**<http://www.rodekors.no/English/English/>**  
The Red Cross is an international humanitarian relief agency, with Red Cross or Red Crescent societies in 187 countries.

**Volunteer Community Relations**  
**Chaplain Christian Biscotti**  
**C/O VCR ISAF**  
**US NSE HQ ISAF**  
**APO AE 09356**

The mission of the VCR is to create and foster compassionate relationships with the people of Afghanistan by providing resources to orphanages, hospitals, schools, refugee camps and wherever they are needed. You can volunteer by donating items or goods to the above address.

**International School of Stavanger**  
**Treskeveien 3**  
**4043 Hafersjord Norway**  
**[www.isstavanger.no](http://www.isstavanger.no)**

The ISS is an independent, private school with students in Pre-K through 12th grade. Several volunteer positions are available.

**The Church City Mission**  
**Stiftelsen Kirkens Bymisjon Rogaland**  
**Kongensgt. 48**  
**4005 Stavanger**  
**+47 51 52 55 11**

The Church City Mission works to contribute towards making people feel wanted and respected. The City Mission needs volunteers in Rogaland County area to assist in carrying out it's mission.

**Volunteer Central**  
**Stavanger, Norway**  
**5150-7220**  
**5188-4000**

Located about 3 miles off base, Volunteer Central is a one-stop shop for many different volunteer opportunities. They are currently working with the local school system about the need for American volunteers to speak to school classes about culture and traditions in the United States.